Harshini P. Siriwardane

Visiting Assistant Professor
Farmer School of Business, Miami University, Oxford OH

5698 Rachel's Vw, Liberty Township, OH 45011
Phone: 937-241-3302 Email: siriwahp1@gmail.com

EDUCATION

Ph.D. in Engineering Management, University of Missouri-Rolla (Missouri S&T University)
Dissertation: A Study of Activity-Based Costing in Small Manufacturing Companies

M.S. in Engineering Management, University of Missouri-Rolla, (Missouri S&T University)

National Diploma in Technology (Electronics Engineering), University of Moratuwa, Sri Lanka

PROFESSIONAL LICENSES AND ORGANIZATIONS

Certified Management Accountant (CMA)

Chartered Institute of Management Accountants (CIMA), England

ACADEMIC AND PROFESSIONAL MEMBERSHIPS

Institute of Management Accountants (IMA)

American Accounting Association (AAA)
- Management Accounting Section
- Teaching Learning and Curriculum Section
- Accounting Information Systems Section

ACADEMIC EXPERIENCE

Miami University, Farmer School of Business, Oxford, OH

July 2020 – Present	Visiting Assistant Professor-First Year Integrated Core
Aug 2019 – June 2020	Visiting Assistant Professor-Accountancy

Mount Saint Joseph University, Cincinnati, OH

July 2016 – June 2019	Assistant Professor of Accounting
July 2015 – June 2016	Visiting Assistant Professor of Accounting

ACADEMIC EXPERIENCE (continued)

University of Cincinnati, Linder College of Business, Cincinnati, OH
July 2014 – June 2015 Visiting Assistant Professor of Accounting

University of Dayton, Dayton, OH
Jan 2016 – June 2017 Adjunct Professor, Accounting

James Cook University, Australia, Singapore Campus
Jan 2012 – Dec 2013 Lecturer, Accounting

Nanyang Technological University (NTU), Singapore
June 2009 – Dec 2011 Senior Teaching Fellow in Accounting

Robert Morris University, Chicago, IL
Jan 2005 – Dec 2008 Adjunct Lecturer, Accounting and Business

Northern Illinois University, DeKalb, IL
July 2005 – June 2006 Visiting Assistant Professor, Accounting

Atkinson Graduate School of Management, Willamette University, Salem, OR
May 2002 – May 2004 Visiting Assistant Professor, Accounting

University of Missouri-St. Louis, MO
Sept 1992 – Jan 1994 Instructor

PROFESSIONAL EXPERIENCE

Missouri Enterprise Business Assistance Center, Rolla, MO
Sept 1992 – Oct. 1994 Financial Analyst

Marga Institute, Colombo, Sri Lanka
May 1987 – July 1988 Assistant Accountant

AWARDS AND RECOGNITIONS

Student Recognition of Teaching Excellence Fall 2020-Farmer School of Business, Miami University

First Place, Spring 2020 Short Case Writing Competition, IMA Educational Case Journal

ACADEMIC AND PROFESSIONAL CONTRIBUTIONS

Member, CMA exam review committee Institute of Managerial Accountants 2019-Present

Member, Wiley Higher Education and Test Preparation Advisory Board 2019

Ad hoc Reviewer, International Journal of Auditing 2017- 2018

Contributor, Financial and Managerial Accounting (Global Edition-3E) - Horngren, Harrison, and Oliver

Contributor, Introduction to Managerial Accounting (Global Edition-6E) - Brewer, Garrison, and Noreen

PEER REVIEWED PUBLICATIONS

Defining, Implementing, and Assessing Critical Thinking across the Disciplines (with Eun Chong Yan et. al.) 2022. Accepted for publication in the Journal on Excellence in College Teaching.

Strategic Risk in the New Normal (with Ella Mae Matsumura and Sridhar Ramamoorti). 2021. *Strategic Finance*, December 2021: pp.49-55. https://sfmagazine.com/post-entry/december-2021-strategic-risk-in-the-new-normal/

Budgeting at MHL Company: More Heat than Light Shed at Performance Review Meetings (with Mary Grilliot, M, and Sri Ramamoorti). 2021. *IMA Educational Case Journal*, 14(1). https://www.imanet.org/-/media/dcb75577cc214bc38f65f3723c54c918.ashx

Duralock: Budgeting for Decision-Making (with Karen De Meyest). 2021. *IMA Educational Case Journal*,14(1). https://www.imanet.org//media/dcb75577cc214bc38f65f3723c54c918.ashx

Sort and Screen for Sustainable Sourcing (with Mary Grilliot, M, and Sri Ramamoorti). 2020. *Strategic Finance*, 101 (10): April: pp. 32-39. https://sfmagazine.com/post-entry/april-2020-sort-and-screen-for-sustainable-sourcing/

Making entry-level accountants better communicators: Singapore-based study of communication tasks, skills, and attributes (with Ken Yu Low and Diane Blietz). 2015. *Journal of Accounting Education*, 33(4). https://doi.org/10.1016/j.jaccedu.2015.08.001

Communication Skills of Accountants: What We Know and Gaps in Our Knowledge (with Chris Durden). 2014. *Accounting Education*. 23(2): pp. 119-134. https://doi.org/10.1080/09639284.2013.847329

PEER REVIEWED PUBLICATIONS (continued)

Skills, Knowledge, and Attitudes Important for Present Day Auditors (with Billy Hu and Kin Yew Low). 2014. *International Journal of Auditing*, 18(3): pp.193-205. https://doi.org/10.1111/ijau.12023

Kiondo Bag Boutique: A Serial Case for Introductory Accounting. 2014. *Accounting Education*. 23(1): pp. 95-112. https://doi.org/10.1080/09639284.2013.847307

Activity-Based Costing in Small Manufacturing Companies-The Theory Practice Gap (with Colin Benjamin and Robert Laney). 1994. *Engineering Management Journal* 6(4): pp. 7-12 https://doi.org/10.1080/10429247.1994.11414804

BOOK CHAPTERS

Siriwardane, H.P. and Durden, C. (2014). Communication Skills of Accountants: What do We Know and Gaps in Our Knowledge in Wilson, R. M. S., Gray, E. F. and Hamilton, L.(ed.), *Communication in Accounting Education.* Chapter 2. Routledge (Abingdon, U.K.) and Routledge (New York, U.S.A.)

CONFERENCE AND PROFESSIONAL WORKSHOP PRESENTATIONS

2022 AAA/MAS Teaching Case Conference -forthcoming. *Society Savings Bank: Diverse Enough to Indict*

2022 IMA Annual Conference and Expo -Autin, TX. *After COVID: Rethinking Controls Over Strategic Risk*

2022 IMA Annual Conference Academic Track -Autin, TX. *Gamifying the Learning Experience to Promote Active Learning*

2021 IMA Annual Conference and Expo – Virtual. *Hindsight, Insight, and Foresight in Strategic Sourcing Decisions.*

2020 AAA/MAS Teaching Case Conference - Virtual. *Budgeting at MHL Company: More Heat than Light Shed at Performance Review Meetings.*

2019 IMA Annual Conference and Expo -San Diego, CA. *Managerial Accountants Newly Important Role in Strategic Sourcing Decisions.*

2013 Asia Pacific Interdisciplinary Research in Accounting Conference – Kobe, Japan. *A Critical Review of Empirical Studies on the Communication Skills of Accountants*.

CONFERENCE AND PROFESSIONAL WORKSHOP PRESENTATIONS (continued)

2013 International Conference on Accounting and Management Information Systems – Bucharest, Romania. *Skills, Knowledge, and Attitudes Important for Present Day Auditors*.

2013 International Conference on Managing the Asian Century - Singapore, Singapore. *Identification of Positive Deviance–Methodology Development*.

1994 Industrial Engineering Research Conference – Atlanta, GA. *A Modified Quality Function Deployment Framework for Planning Organizational Change*.

1994 Midwest Accounting Society Annual Meeting – Chicago, IL. *A Quality Function Deployment Framework for Managing the Introduction of ABC into Small Manufacturing Companies*.

1993 Central Missouri Economic Conference – Rolla, MO. *Activity-Based Costing: Theory/Practice Gap in Small Manufacturing Companies*.

PUBLICATIONS IN PROGRESS AND WORKING PAPERS

Critical Thinking: Perceptions Among Faculty and Students (with Eun Chong Yan et al). 2021 working paper in progress.

Critical Thinking: Perceptions Across Disciplines (with Eun Chong Yan et al). 2021 working paper in progress.

Full Control: Are COSO Frameworks Sufficient? (with Sridhar Ramamoorti and Ella Mae Matsumura). 2021 working paper in progress.

Abacus Bank: Too Diverse to Indict? (with Karen Meyers and Dineth Siriwardane). 2021 working paper in progress.

TEACHING EXPERIENCE

Numbers in parentheses are the overall teaching effectiveness ratings averaged across all semesters the course was taught, followed by the rating scale.

Miami University Farmer School of Business, First Year Integrated Core
Undergraduate: Foundations of Business (3.0 where 4 = highest and 0 = lowest)

Miami University Farmer School of Business, Department of Accountancy
Undergraduate: Managerial Accounting (3.3 where 4 = highest and 0 = lowest)
Undergraduate: Intermediate Accounting (3.2 where 4 = highest and 0 = lowest)

TEACHING EXPERIENCE (continued)

Mount St Joseph University, Department of Accountancy

Undergraduate: Principles of Managerial Accounting (4.3 where 5 = highest and 1 = lowest)
Undergraduate: Principles of Financial Accounting (4.4 where 5 = highest and 1 = lowest)
Undergraduate: Intermediate Accounting I (4.3 where 5 = highest and 1 = lowest)
Undergraduate: intermediate Accounting II (4.7 where 5 = highest and 1 = lowest)
Undergraduate: Cost Accounting (4.1 where 5 = highest and 1 = lowest)
MBA: Managerial Accounting (4.5 where 5 = highest and 1 = lowest)

Mount St Joseph University, Department of Accountancy

Master's in Organizational Leadership: Finance and Accounting for Leaders (4.2 where 5 = highest and 1 = lowest)

University of Dayton, Department of Accountancy

Undergraduate: Managerial Accounting (4.1 where 5 = highest and 1 = lowest)

University of Cincinnati, Department of Accountancy

Undergraduate: Managerial Accounting (6.2 where 8 = highest and 1 = lowest)
Undergraduate: Financial Accounting (6.5 where 8 = highest and 1 = lowest)

James Cook University, School of Business

Undergraduate: Principles of Accounting (4.3 where 5 = highest and 1 = lowest)
MBA: Managerial Accounting (4.2 where 5 = highest and 1 = lowest)
MBA: Capstone Course (4.8 where 5 = highest and 1 =lowest)

Nanyang Business School, Department of Accountancy

Undergraduate: Principles of Accounting (4.2 where 5 = highest and 1 = lowest)
Undergraduate: Accounting: A user perspective (4.3 where 5 = highest and 1 = lowest)

Willamette University, Willamette Graduate School of Management

Graduate: Management Controls (5.7 where 7 = highest and 0 = lowest)

SERVICE

Miami University

Member, Miami University Faculty Learning Community-Critical Thinking	2020-2021
Member, First-Year Integrated Core Integration Committee,	Present
Member, First-Year Integrated Core Recruitment and Retention Committee	Present

Mount St. Joseph University

Academic advisor – accounting, (2015-1019)
Service learning and community service committee –MSJ (2017-2019)
Faculty adviser for the Accounting Club (2018-2019)

SERVICE (continued)

James Cook University (JCU)

Business faculty coordinator for JCU Open Day (2012-2013)
Business faculty adviser for the First-Year Experience Program (2012-2013)
Faculty representative for the accounting program accreditation process with CPA (Australia), CPA (Singapore) and CIMA (Singapore, and UK) (2012-2013)
Conference co-chair for the International Conference on Managing the Asian Century, July 13-14, 2013, Singapore.

Nanyang Technological University (NTU)

Accounting faculty adviser for the First-Year Experience Program (2010-2011)
Supervisor for final year honors research projects, NTU (2010-2011)
Accounting internship supervisor (2010-2011)

Willamette University

Supervisor for accounting internships (2002-2004)
Faculty supervisor for independent study in accounting (2003-2004)
Accounting faculty representative for curriculum committee, (2003-2004)

Hospice of Dayton Volunteer- (2014- 2019)