

BETH TROY

ASSISTANT LECTURER, ESP 103 TEAM LEAD

CONTACT

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 FSB 1037B

LEADERSHIP

2018 - Now AWE Director

2022 - Now ESP 103 Team Lead

2023 - Now FSB Honors Asst. Director

ACADEMIC

2024 Year 3, Ph.D. Student
Educational Leadership
Miami University
Focus: Women's
Entrepreneurship
Education

2004 M.A., History
Miami University

2002 B.A., English/Journalism
Miami University

AWARDS

2024 Creativity & Innovation
Award

2022 Presidential Medallion
Top 100 Most
Commended Faculty

2021 Commendation, CTE

2020 Presidential Medallion
Commendation, CTE

2019 100K Gift, AWE
10K Grant, AWE
Commendation, CTE

WORK EXPERIENCE

ESP 103 Team Lead

January 2022 - Now

- Manage faculty team to align curriculum and pedagogy for teaching creativity, innovation, and entrepreneurial thinking to first-year students in the FYIC
- Oversee curriculum development and course materials for ESP 103, including the ESP 103 textbook, Canvas site, and syllabus
- Oversee AACSB accreditation for ESP 103
- Mentor and train new ESP 103 faculty
- Facilitate the professional development of ESP 103 faculty
- Oversee the ESP 103 financial budget
- Collaborate with the FYIC Director and FYIC Team Leads to deliver an integrated first-year business school experience
- Collaborate with the ESP Chair to ensure vertical integration of the ESP 103 curriculum with upper-level ESP courses

Assistant Lecturer

August 2021 - Now

- Teach 200+ first-year students the foundations of creativity, innovation, and entrepreneurial thinking
- Develop and deliver curricula to engage students in an experiential, case-based learning classroom environment
- Collaborate with 20+ faculty in the FYIC to deliver integrated learning
- Engage in service within the FYIC, ESP Department, FSB, and university

Director, AWE

August 2018 - Now

- Founded the Advancing Women in Entrepreneurship (AWE) initiative for the ESP Department to develop female undergraduates into entrepreneurial leaders
- Designed and delivered the study-away Design Your Life course
- Serve as faculty advisor for the AWE student organization, which hosts weekly speakers and runs the bi-annual, female-founded pop-up shop
- Network with female leaders and Miami alumni for program support

Assistant Director, FSB Honors

January 2023- Now

- Assist the FSB Honors Director to design an effective honors' experience for business students
- Collaborate with Miami's Honors College to ensure consistency and quality of Honors programming in FSB
- Work with advising to ensure students meet the Honors graduation requirements
- Coordinate curriculum development for FYIC Honors, beginning Fall 2024

Service

August 2018- Now

- To Students - I oversee 8 independent studies for Undergraduate Assistants in ESP 103. I also serve as the faculty advisor of the AWE student organization, which includes speaking biannually at meetings and mentoring the exec team.
- To FYIC & ESP - I am a member of the FYIC Recruitment & Retention committee and led the ESP DEIB committee. Since 2022, I have also served as a member of 8 hiring committees for FYIC and ESP staff and faculty positions.
- To Division - I actively participate in recruitment for FSB and serve at multiple Make It Miami events every year, as well as targeted events, like the "She Means Business" event in Spring 2024. I also co-teach our Summer Scholars program.
- To University - For the last three years, I have mentored Hawk Tank finalists for Miami's Women's Symposium. I also speak at classes and events around campus, most recently on a panel for the Wilks Leadership Series.